

Award Assessment Criteria and Guidelines

Business Excellence Awards 2027

General guidelines for award assessment

- 1** All submissions must reflect achievements, initiatives, and measurable outcomes during the period from 1st October 2025 to 30th September 2026 only.
- 2** The list of supporting documents mentioned under each award category is indicative only. Nominees are encouraged to submit any other relevant documents that they believe strengthen their case and support evaluation.
- 3** For quantitative criteria, submissions must include numbers backed by high-quality evidence, which is verifiable through supporting documents
- 4** For qualitative criteria, write-ups/case studies/other relevant documents should clearly articulate impact, innovation, and intent, and be backed by high-quality evidence

6. Excellence in People Welfare, Workplace Culture and motivation

Guideline

- Demonstrates commitment to employee well-being.
- Shows investment in learning and skill development.
- Shows monetary incentive plans and recognition programs to boost performance.
- Demonstrates frameworks to build career growth plans for employees
- Demonstrate team building, employee engagement and positive work culture.
- Demonstrate inclusive workplace practices.
- Demonstrate people practices, welfare initiatives and personal development programmes.

Key Information

- Evidence related to impact on performance, employee retention and eNPS score(not mandatory)

Eligibility Criteria

- Not specific.